

As our General Terms & Conditions state that we respect the confidentiality and privacy of our clients, we ask the same from freelancers who perform translations on our behalf.

Please note the articles below and sign this form in agreement.

Article 01 Confidentiality

01.1. The freelancer, hereafter referred to as contractor, undertakes to maintain strict confidentiality regarding cooperation with the principal, company details, product information, know-how, designs, customer data, pricing, documentation and other (corporate) information. This also extends to any details and corporate matters that may by their nature be considered confidential - in the broadest sense of the word - pertaining to the principal, its principals or in any legal form, belonging to the principal's business or its affiliates.

01.2 The confidential information of the principal referred to in the previous clause shall in no way be disclosed to third parties by the contractor. Third parties are particularly, but not exclusively, considered to be (potential) clients, business relations and competitors of the principal.

01.3 The obligations stated in this article apply during the duration of this agreement as well as after its termination, regardless of the reasons why and how this agreement is terminated.

Article 02 Non-competition and relationship clause

02.1 Without the express written consent of the principal, the contractor is not permitted to perform work for, or maintain business contacts, either directly or indirectly, with the clients of the principal, with whom the contractor has had contact on a business level during the last two years prior to the end of this agreement, other than those pursuant to this agreement, during the duration of this agreement or within a period of two years after termination thereof.

Article 03 Penalty clause

03.1 In the event of a breach of the obligations stated in this agreement in articles **01** (confidentiality) and **02** (non-competition and relationship clause), the principal shall impose a penalty on the contractor of EUR 1,000 per violation and EUR 100 for each day the violation continues, without prejudice to the right of the principal to claim compensation for the damage caused by the violation and notwithstanding the right of the principal to claim fulfilment of this agreement.

Signature freelancer

Thank you for providing your details and signing this form.

Kind regards,

Jos van Kleef
AGROLINGUA B.V.